Staff Psychologist

At Children’s Health Council (CHC), we’ve been helping children, teens and families for 60 years. Our Center, two schools and a Community Clinic, serve families in the Silicon Valley as well as the greater San Francisco Bay Area. Our areas of expertise include learning differences, anxiety and depression, ADHD and Autism. We also provide excellent parent education services and parent consultations.

At CHC, we uncover a world of promise and potential in every child and teen. Using a personalized approach, we help your children become happier, more resilient and more successful. Our employees are encouraged to bring their ideas, experiences and perspectives, gleaned from their varied backgrounds, to the workplace. We strive to create an environment in which all employees can contribute to their fullest potential to make an impact in the lives of the children we help.

STAFF PSYCHOLOGIST
$5,000 Signing Bonus

Job Summary
CHC staff psychologists are primarily responsible for conducting assessments and evaluations, including formal psychological testing, clinical interviews and treatment plan development for children with suspected mental health concerns. These may be part of an interdisciplinary evaluation team or as a single discipline. In addition, staff psychologists provide individual, dyadic and parenting therapy. Providing educational workshops at CHC and within the community on topics of expertise is required.

Essential Duties and Responsibilities
- Conduct clinical interviews with parents and clients, and synthesize/disseminate significant information to team members.
- Conduct comprehensive psychological assessments/evaluations, including extensive use of standardized instruments, with children and teens (3-18).
- Extensive experience and knowledge in assessment of numerous domains of functioning including the following: cognitive, academic, attention, executive functioning, learning and memory, and social/emotional/behavioral functioning.
- Ability to independently determine the most appropriate assessment battery for a particular client based on relevant history and reason for referral.
- Develop and deliver psychological and educational treatment plans for children, teens and their families, which may include individual, dyadic, family, parent and collateral therapy and behavior management.
- Coordinate clinical care with other disciplines including SLP, OT, Education and Psychiatry.
- Conduct in-service training and seminars at CHC or within the community, including continuing education & parent education, as requested.
- Attend clinical staff and team meetings as assigned and serve on committees as needed to ensure program and service quality.
- Adhere to all mental health legal and ethical mandates and guidelines in the execution of duties, including timely completion of charting, billing, report preparation and ethical/confidentiality issues as outlined by the American Psychological Association.
- Participate in school observations, IEP conferences and other school meetings to assist school
personnel in understanding client issues and rationale for implementation of recommendations.

- Meet productivity expectations as assigned by the Division Director. It is expected that the psychologists will be at full productivity at the completion of the 3rd month of hire.
- Perform other related duties as assigned or requested.

**Qualifications/Guidelines:**

- Thorough knowledge of procedures for developmental and psychological evaluations of young children through adolescence.
- Knowledge and understanding of CHC’s four areas of expertise: ADHD, LD, Anxiety & Depression and Autism Spectrum Disorders.
- Knowledge and skills in child and adolescent therapies, case formulations and treatment planning.
- Excellent time management and material organizational skills.
- Ability to work in team-oriented environment.
- Excellent interpersonal and written communication skills with both client and colleagues.
- Flexibility to respond to changing circumstances and priorities within the agency.
- Knowledge and use of computers and an Electronic Health Record (EHR) is essential.

**Education/Training:**

- PhD/PsyD in Clinical Psychology from an accredited graduate school, preferably with at least three (3) years post degree experience in either/both a pediatric clinic and/or school-based setting. Valid California license to practice psychology required.
- Maintenance of valid California license with documentation of continuing education credits submitted to the Board of Psychology with copy provided to Division Director.
- Adherence to all professional, ethical, legal and confidentiality issues outlined by the California Board of Psychology, The American Psychological Association and State and Federal laws (e.g., HIPAA).

**Physical Requirements:** An employee in this position may be required to occasionally lift, move and/or set-up stacks of documents, lap-top computers, flip charts and other materials. Employee may also be required to work for extended periods of time at a computer terminal.

**Special Job Requirements:** To meet the needs of our clients, flexibility in work schedule is required.

**Contact with Others:** Frequent interpersonal interaction with peers, subordinates and outside contacts.

**Benefits:**

We value our employees’ time and efforts. Our commitment to your success is enhanced by our competitive compensation and an extensive benefits package including paid time off, medical, dental and vision benefits and future growth opportunities within the company. Plus, we work to maintain the best possible environment for our employees, where people can learn and grow with the company. We strive to provide a collaborative, creative environment where each person feels encouraged to contribute to our processes, decisions, planning and culture.
To Apply:
To respond to this opportunity, please reference “Staff Psychologist” in the subject line.

Children’s Health Council (CHC) supports workforce diversity. We are an Equal Opportunity Employer and believe in treating each employee and applicant for employment fairly and with dignity. We will provide employment opportunities without regard to race, religion, color, creed, national origin, gender, orientation, age, disability, medical condition, marital status, veterans’ status or any other classification protected by employment discrimination laws. When necessary, CHC also makes reasonable accommodations for employees with disabilities in accordance with individual needs, business realities and applicable laws.